

City: Vincennes

County: Knox

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: Vincennes University

Name of Awarding Agency

project known as the: 81 Clark Hall Window Replacement.

20060493

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

- (X) Commercial Building  
( ) Heavy/Highway

## B. WAGE RATES

| <u>Classification</u>           | <u>Class</u> | <u>Hourly Rate</u> | <u>Other Hourly Compensation</u> | <u>Total Hourly Wage Rate</u> |
|---------------------------------|--------------|--------------------|----------------------------------|-------------------------------|
| <b>Asbestos Workers</b>         |              |                    |                                  |                               |
| Journeyman                      | Skilled      | \$22.03            | \$9.49                           | \$31.52                       |
| 4th Year Apprentice             | Semiskilled  | \$15.00            | \$5.54                           | \$20.54                       |
| 3rd Year Apprentice             | Semiskilled  | \$13.75            | \$5.54                           | \$19.29                       |
| 2nd Year Apprentice             | Semiskilled  | \$12.50            | \$5.54                           | \$18.04                       |
| 1 <sup>st</sup> Year Apprentice | Unskilled    | \$10.50            | \$5.54                           | \$16.04                       |
| <b>Asbestos Abatement</b>       |              |                    |                                  |                               |
| Journeyman                      | Skilled      | \$20.87            | \$7.10                           | \$27.97                       |
|                                 | Semiskilled  | N/A                | N/A                              | N/A                           |
|                                 | Unskilled    | N/A                | N/A                              | N/A                           |
| <b>Boilermakers</b>             |              |                    |                                  |                               |
| Journeyman                      | Skilled      | \$30.00            | \$16.25                          | \$46.25                       |
| 4th Year Apprentice             | Semiskilled  | \$27.00            | \$16.25                          | \$43.25                       |
| 3rd Year Apprentice             | Semiskilled  | \$24.00            | \$16.25                          | \$40.25                       |
| 2nd Year Apprentice             | Semiskilled  | \$22.50            | \$16.25                          | \$38.75                       |
| 1 <sup>st</sup> Year Apprentice | Unskilled    | \$21.00            | \$16.25                          | \$37.25                       |
| <b>Bricklayers</b>              |              |                    |                                  |                               |
| Journeyman                      | Skilled      | \$27.63            | \$8.73                           | \$36.36                       |
| 4th Year Apprentice             | Semiskilled  | \$23.56            | \$8.73                           | \$32.29                       |
| 3rd Year Apprentice             | Semiskilled  | \$21.08            | \$8.73                           | \$29.81                       |
| 2nd Year Apprentice             | Semiskilled  | \$16.12            | \$8.73                           | \$24.85                       |
| 1 <sup>st</sup> Year Apprentice | Unskilled    | \$13.64            | \$8.73                           | \$22.37                       |

**Carpenters**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$22.13 | \$10.10 | \$32.23 |
| 4th Year Apprentice             | Semiskilled | \$19.91 | \$10.10 | \$30.01 |
| 3rd Year Apprentice             | Semiskilled | \$17.70 | \$10.10 | \$27.80 |
| 2nd Year Apprentice             | Semiskilled | \$15.49 | \$10.10 | \$25.59 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$13.27 | \$10.10 | \$23.37 |

**Carpet Layers**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$22.13 | \$10.10 | \$32.23 |
| 4th Year Apprentice             | Semiskilled | \$19.91 | \$10.10 | \$30.01 |
| 3rd Year Apprentice             | Semiskilled | \$17.70 | \$10.10 | \$27.80 |
| 2nd Year Apprentice             | Semiskilled | \$15.49 | \$10.10 | \$25.59 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$13.27 | \$10.10 | \$23.37 |

**Cement Masons**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$21.75 | \$9.87 | \$31.62 |
| 4th Year Apprentice             | Semiskilled | \$19.58 | \$9.87 | \$29.45 |
| 3rd Year Apprentice             | Semiskilled | \$17.40 | \$9.87 | \$27.27 |
| 2nd Year Apprentice             | Semiskilled | \$15.23 | \$9.87 | \$25.10 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$13.05 | \$9.87 | \$22.92 |

**Drywall Finishers**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$22.00 | \$9.53 | \$31.53 |
| 4th Year Apprentice             | Semiskilled | \$19.80 | \$9.53 | \$29.33 |
| 3rd Year Apprentice             | Semiskilled | \$17.60 | \$9.53 | \$27.13 |
| 2nd Year Apprentice             | Semiskilled | \$13.20 | \$9.53 | \$22.73 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$8.80  | \$9.53 | \$18.33 |

**Drywall Installers**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$22.13 | \$10.10 | \$32.23 |
| 4th Year Apprentice             | Semiskilled | \$19.91 | \$10.10 | \$30.01 |
| 3rd Year Apprentice             | Semiskilled | \$17.70 | \$10.10 | \$27.80 |
| 2nd Year Apprentice             | Semiskilled | \$15.49 | \$10.10 | \$25.59 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$13.27 | \$10.10 | \$23.37 |

**Electricians**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$27.56 | \$11.96 | \$39.52 |
| 5th Year Apprentice             | Semiskilled | \$23.43 | \$10.89 | \$34.32 |
| 4th Year Apprentice             | Semiskilled | \$19.84 | \$10.01 | \$29.85 |
| 3rd Year Apprentice             | Semiskilled | \$17.09 | \$9.34  | \$26.43 |
| 2nd Year Apprentice             | Semiskilled | \$14.33 | \$8.66  | \$22.99 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$11.02 | \$7.85  | \$18.87 |

**Elevator Constructors**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$35.09 | \$17.44 | \$52.53 |
| 4th Year Apprentice             | Semiskilled | \$28.08 | \$16.06 | \$44.14 |
| 3rd Year Apprentice             | Semiskilled | \$24.57 | \$15.72 | \$40.29 |
| 2nd Year Apprentice             | Semiskilled | \$22.81 | \$15.55 | \$38.36 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$19.30 | \$15.21 | \$34.51 |

**Glaziers**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$22.49 | \$7.96 | \$30.45 |
| 4th Year Apprentice             | Semiskilled | \$20.24 | \$7.96 | \$28.20 |
| 3rd Year Apprentice             | Semiskilled | \$17.99 | \$7.96 | \$25.95 |
| 2nd Year Apprentice             | Semiskilled | \$13.49 | \$7.96 | \$21.45 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$9.00  | \$7.96 | \$16.96 |

**Iron Workers**

|             |         |         |         |
|-------------|---------|---------|---------|
| Skilled     | \$25.00 | \$12.13 | \$37.13 |
| Semiskilled | \$24.75 | \$12.13 | \$36.88 |
| Unskilled   | \$23.50 | \$12.13 | \$35.63 |

**Laborers**

|             |         |        |         |
|-------------|---------|--------|---------|
| Skilled     | \$21.57 | \$7.10 | \$28.67 |
| Semiskilled | \$21.07 | \$7.10 | \$28.17 |
| Unskilled   | \$20.57 | \$7.10 | \$27.67 |

**Mechanical Insulators**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$22.03 | \$9.49 | \$31.52 |
| 4th Year Apprentice             | Semiskilled | \$15.00 | \$5.54 | \$20.54 |
| 3rd Year Apprentice             | Semiskilled | \$13.75 | \$5.54 | \$19.29 |
| 2nd Year Apprentice             | Semiskilled | \$12.50 | \$5.54 | \$18.04 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$10.50 | \$5.54 | \$16.04 |

**Millwrights**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$22.63 | \$13.06 | \$35.69 |
| 4th Year Apprentice             | Semiskilled | \$20.37 | \$13.06 | \$33.43 |
| 3rd Year Apprentice             | Semiskilled | \$18.10 | \$13.06 | \$31.16 |
| 2nd Year Apprentice             | Semiskilled | \$15.84 | \$13.06 | \$28.90 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$13.58 | \$13.06 | \$26.64 |

**Operating Engineers****Class 1 or A**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$23.93 | \$10.60 | \$34.53 |
| 5th Year Apprentice             | Semiskilled | \$21.54 | \$10.60 | \$32.14 |
| 4th Year Apprentice             | Semiskilled | \$19.14 | \$10.60 | \$29.74 |
| 3th Year Apprentice             | Semiskilled | \$17.95 | \$10.60 | \$28.55 |
| 2nd Year Apprentice             | Semiskilled | \$16.75 | \$10.60 | \$27.35 |
| 1 <sup>st</sup> Year Apprentice | Semiskilled | \$15.55 | \$10.60 | \$26.15 |

**Class 2 or B**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$23.93 | \$10.60 | \$34.53 |
| 5th Year Apprentice             | Semiskilled | \$21.54 | \$10.60 | \$32.14 |
| 4th Year Apprentice             | Semiskilled | \$19.14 | \$10.60 | \$29.74 |
| 3th Year Apprentice             | Semiskilled | \$17.95 | \$10.60 | \$28.55 |
| 2nd Year Apprentice             | Semiskilled | \$16.75 | \$10.60 | \$27.35 |
| 1 <sup>st</sup> Year Apprentice | Semiskilled | \$15.55 | \$10.60 | \$26.15 |

**Painters/Brush/Roll**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$21.75 | \$9.53 | \$31.28 |
| 4th Year Apprentice             | Semiskilled | \$19.58 | \$9.53 | \$29.11 |
| 3rd Year Apprentice             | Semiskilled | \$17.40 | \$9.53 | \$26.93 |
| 2nd Year Apprentice             | Semiskilled | \$13.05 | \$9.53 | \$22.58 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$8.70  | \$9.53 | \$18.23 |

**Painters/Spray/Sandblast**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$22.75 | \$9.53 | \$32.28 |
| 4th Year Apprentice             | Semiskilled | \$20.48 | \$9.53 | \$30.01 |
| 3rd Year Apprentice             | Semiskilled | \$18.20 | \$9.53 | \$27.73 |
| 2nd Year Apprentice             | Semiskilled | \$13.65 | \$9.53 | \$23.18 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$9.10  | \$9.53 | \$18.63 |

**Pipefitters & Steamfitters**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$26.83 | \$12.86 | \$39.69 |
| 5th Year Apprentice             | Semiskilled | \$24.15 | \$12.86 | \$37.01 |
| 4th Year Apprentice             | Semiskilled | \$20.12 | \$12.86 | \$32.98 |
| 3rd Year Apprentice             | Semiskilled | \$17.44 | \$12.86 | \$30.30 |
| 2nd Year Apprentice             | Semiskilled | \$14.76 | \$12.86 | \$27.62 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$12.61 | \$12.86 | \$25.47 |

**Plasters**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$22.00 | \$9.53 | \$31.53 |
| 4th Year Apprentice             | Semiskilled | \$19.80 | \$9.53 | \$29.33 |
| 3rd Year Apprentice             | Semiskilled | \$17.60 | \$9.53 | \$27.13 |
| 2nd Year Apprentice             | Semiskilled | \$13.20 | \$9.53 | \$22.73 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$8.80  | \$9.53 | \$18.33 |

**Plumbers**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$26.83 | \$12.86 | \$39.69 |
| 5th Year Apprentice             | Semiskilled | \$24.15 | \$12.86 | \$37.01 |
| 4th Year Apprentice             | Semiskilled | \$20.12 | \$12.86 | \$32.98 |
| 3rd Year Apprentice             | Semiskilled | \$17.44 | \$12.86 | \$30.30 |
| 2nd Year Apprentice             | Semiskilled | \$14.76 | \$12.86 | \$27.62 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$12.61 | \$12.86 | \$25.47 |

**Pointer/Caulker/Cleaners**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$27.63 | \$8.73 | \$36.36 |
| 4th Year Apprentice             | Semiskilled | \$23.56 | \$8.73 | \$32.29 |
| 3rd Year Apprentice             | Semiskilled | \$21.08 | \$8.73 | \$29.81 |
| 2nd Year Apprentice             | Semiskilled | \$16.12 | \$8.73 | \$24.85 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$13.64 | \$8.73 | \$22.37 |

**Roofers**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$23.64 | \$8.35 | \$31.99 |
| 4th Year Apprentice             | Semiskilled | \$22.50 | \$8.16 | \$30.66 |
| 3rd Year Apprentice             | Semiskilled | \$20.13 | \$7.68 | \$27.81 |
| 2nd Year Apprentice             | Semiskilled | \$17.76 | \$7.61 | \$25.37 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$14.21 | \$6.85 | \$21.06 |

**Sheet Metal Workers**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$28.40 | \$11.85 | \$40.25 |
| 5th Year Apprentice             | Semiskilled | \$25.74 | \$11.17 | \$36.91 |
| 4th Year Apprentice             | Semiskilled | \$23.07 | \$10.49 | \$33.56 |
| 3rd Year Apprentice             | Semiskilled | \$20.40 | \$9.80  | \$30.20 |
| 2nd Year Apprentice             | Semiskilled | \$17.74 | \$9.11  | \$26.85 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$15.07 | \$8.43  | \$23.50 |

**Sound and Communication  
Workers**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$27.56 | \$11.96 | \$39.52 |
| 5th Year Apprentice             | Semiskilled | \$23.43 | \$10.89 | \$34.32 |
| 4th Year Apprentice             | Semiskilled | \$19.84 | \$10.01 | \$29.85 |
| 3rd Year Apprentice             | Semiskilled | \$17.09 | \$9.34  | \$26.43 |
| 2nd Year Apprentice             | Semiskilled | \$14.33 | \$8.66  | \$22.99 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$11.02 | \$7.85  | \$18.87 |

**Sprinkler Fitters**

|                                 |             |         |         |         |
|---------------------------------|-------------|---------|---------|---------|
| Journeyman                      | Skilled     | \$29.19 | \$10.50 | \$39.69 |
| 5th Year Apprentice             | Semiskilled | \$24.81 | \$10.50 | \$35.31 |
| 4th Year Apprentice             | Semiskilled | \$21.89 | \$10.50 | \$32.39 |
| 3rd Year Apprentice             | Semiskilled | \$18.97 | \$10.50 | \$29.47 |
| 2nd Year Apprentice             | Semiskilled | \$16.05 | \$10.50 | \$26.55 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$14.60 | \$10.50 | \$25.10 |

**Stone Masons**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$24.80 | \$9.62 | \$34.42 |
| 4th Year Apprentice             | Semiskilled | \$23.56 | \$9.62 | \$33.18 |
| 3rd Year Apprentice             | Semiskilled | \$21.08 | \$9.62 | \$30.70 |
| 2nd Year Apprentice             | Semiskilled | \$16.12 | \$9.62 | \$25.74 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$13.64 | \$9.62 | \$23.26 |

**Teamsters**

|             |         |        |         |
|-------------|---------|--------|---------|
| Skilled     | \$17.60 | \$5.49 | \$23.09 |
| Semiskilled | N/A     | N/A    | N/A     |
| Unskilled   | N/A     | N/A    | N/A     |

**Technical Engineers**

|             |         |        |         |
|-------------|---------|--------|---------|
| Skilled     | \$17.20 | \$6.90 | \$24.10 |
| Semiskilled | N/A     | N/A    | N/A     |
| Unskilled   | N/A     | N/A    | N/A     |

**Tile, Marble Setters**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$22.77 | \$9.62 | \$32.39 |
| 4th Year Apprentice             | Semiskilled | \$18.22 | \$9.62 | \$27.84 |
| 3rd Year Apprentice             | Semiskilled | \$15.94 | \$9.62 | \$25.56 |
| 2nd Year Apprentice             | Semiskilled | \$13.66 | \$9.62 | \$23.28 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$11.39 | \$9.62 | \$21.01 |

**Terrazzo Setters**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$22.77 | \$9.62 | \$32.39 |
| 4th Year Apprentice             | Semiskilled | \$18.22 | \$9.62 | \$27.84 |
| 3rd Year Apprentice             | Semiskilled | \$15.94 | \$9.62 | \$25.56 |
| 2nd Year Apprentice             | Semiskilled | \$13.66 | \$9.62 | \$23.28 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$11.39 | \$9.62 | \$21.01 |

**Tile, Marble, Terrazzo Finishers**

|                                 |             |         |        |         |
|---------------------------------|-------------|---------|--------|---------|
| Journeyman                      | Skilled     | \$19.56 | \$9.62 | \$29.18 |
| 2nd Year Apprentice             | Semiskilled | \$14.67 | \$9.62 | \$24.29 |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$9.78  | \$9.62 | \$19.40 |

**Truck Mechanics**

|             |         |        |         |
|-------------|---------|--------|---------|
| Skilled     | \$17.60 | \$5.49 | \$23.09 |
| Semiskilled | N/A     | N/A    | N/A     |
| Unskilled   | N/A     | N/A    | N/A     |

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

## C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of Laborers and Ironworkers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

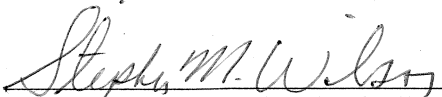
Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

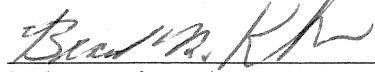
## D. APPRENTICES

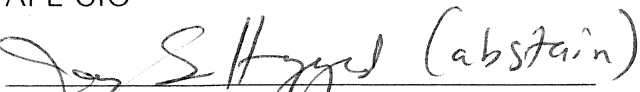
**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

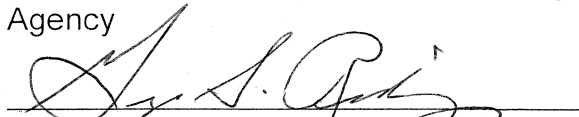
With the exception of Laborers and Ironworkers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the unskilled rate for that classification.

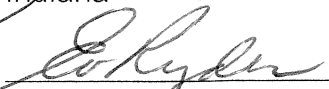
*The Indiana Dept. of Labor will not enforce any extraneous language on this wage scale. JSH 3/2/06*

  
\_\_\_\_\_  
Appointee named by the Indiana State  
AFL-CIO

  
\_\_\_\_\_  
Industry Appointee named by Awarding  
Agency

  
\_\_\_\_\_  
Appointee named by the Governor of  
Indiana

  
\_\_\_\_\_  
Taxpayer Appointee named by the  
Awarding Agency

  
\_\_\_\_\_  
Taxpayer Appointee named by the County  
Legislative Body

*3/2/06*  
\_\_\_\_\_  
Date